



Position Description

Position Title:	Counselor I / Counselor II / Candidates
Position Status:	Full-Time / Part Time / Contract
Location:	Durant, Ok / Enid, OK / Tulsa, OK / Wagoner, OK
Reports To:	Department Head / Licensed Supervisor
Posting Date:	06-21-2022
Closing Date:	Open Until Filled
Salary:	Starting \$45,000 + <i>(Based on experience and case load)</i> *HRSA Approved Site & CARF Certified*

Summary

PinnacleCare is an outpatient behavioral healthcare provider (LPC, LMFT, LADC-MH, LMHC, licensure candidates, located in Durant and Enid with expanding offices across the state. Seeking passionate therapists wanting to work in community mental health. Positions available working with children and families, and adults in office, in schools and through Telehealth services.

*LCSW may also work with home health, hospice, or palliative care patients.

*Counselor I is a licensure candidate position and is a full-time w-2 position only

*Counselor II positions are Licensed positions and are eligible for Contract or Full/Part-time

Benefits

- Sign on bonus after 90 days (Full time only)
- Competitive salary/Contract rates
- Generous Paid Time Off options
- LPC supervision provided at no cost
- Onsite Educational and training program designed to help equip and supplement cost of continuing education
- Medical, dental and vision insurance options
- Company paid Life Insurance and Long-Term Disability
- Employee Assistance Program (EAP)

Responsibilities

- Provide integrated services that are welcoming, engaging, and accessible. These services address behavioral healthcare, physical healthcare, and social needs that are recovery

focused, strengths based, culturally competent, patient centered, trauma informed, and co-occurring capable.

- Carry a caseload involving highly complex cases requiring intensive clinical service and extensive professional diagnostic and treatment experience.
- Provide crisis services, individual therapy, family therapy, group therapy and care coordination utilizing evidence based practices.
- Perform intake interviews and initial assessments. Obtain necessary releases and consents and advise the patient about their rights and responsibilities. Consult with other program staff both within and outside of the agency to facilitate referrals.
- Work as part of a multi-disciplinary team to support change. Interact with the patients, their families, support system and community providers in a respectful, genuine and professional manner
- Obtain and maintain required credentialing including but not limited to licensure or under supervision status.
- Obtain and maintain understanding and competency in any other instruments required by agency payors and/or commonly used by mental health/substance use professionals.
- Provide crisis management wherein a potential for harm exists, complete appropriate assessment tools and, if needed and in consultation with management will facilitate referral to appropriate level of care. Immediately seeks consultation with supervisors regarding crisis situations, including potential safety concerns.
- Complete ongoing clinical documentation within approved time-deadlines. Respond in a timely manner to specific agency and clinical documentation requests within established deadlines. Returns phone calls and emails promptly.
- Participate in staff consultations for the purpose of case presentation and diagnostic and treatment planning for patients. Participates in mandatory program meetings.
- Maintain professional competency in his/her discipline through appropriate professional clinical trainings, attendance at workshops and conferences and via consultation with other professionals. Employee will comply with all requirements to maintain professional licensure. Completes all agency required trainings within established deadlines.
- May provide clinical supervision and technical guidance to other professional staff.
- Perform other duties as required and/or assigned by the supervisor and or executive staff.

Applicant Requirements

- Master's Degree in a Behavioral Social Science field (e.g. LPC, LMFT, LCSW, LADC-MH, LMHC) with professional licensure or eligibility to go under supervision for profession required.
- This position requires a high degree of flexibility and efficiency.
- Must display proficiency in the MS Word processing software and intermediate general computer skills.

- Must demonstrate good interpersonal skills and the ability to effectively communicate verbally with English-speaking patients.
- Employee must have excellent written and oral communication skills.
- Casual professional dress is required with adherence to dress code requirements.
- Must have access to reliable transportation and travel is required. Must possess and provide verification of valid Oklahoma driver's license during employment with PinnacleCare. Must maintain and provide verification of current automobile liability insurance including uninsured motorist coverage.
- Must possess and maintain CPR, First Aid and Therapeutic Options certifications; or obtain within 30 days of employment with PinnacleCare.
- Must possess or obtain Core Level Co-occurring Training and Trauma Informed Training within 90 days of employment with PinnacleCare.
- Every PinnacleCare employee is responsible for adhering to any and all laws, professional standards and ethical codes that apply to his/her job responsibilities.

**Candidate/employee must meet the ODMHSAS criteria for Licensed Behavioral Health provider (LCSW, LPC, LMFT) or be eligible for licensure in the state of Oklahoma.

- Preferred training and experience areas include:
 - Substance Abuse
 - Children and Adolescents
 - PCIT (Parent-Child Interaction Therapy)
 - Autism Spectrum Disorder and/or ABA
 - Eye Movement Desensitization and Reprocessing (EMDR)
 - LGBTQIA+ affirming
 - Geriatrics
 - Eating Disorder
 - DBT

Apply Today at: pinnaclecareok.com/apply

EOE Statement:

PinnacleCare provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws