



POSITION DETAILS

Position Title:	Licensed Alcohol Drug Counselor/Mental Health (LADC/MH), or Under supervision
Position Status:	Full-Time
Location:	Durant Enid Tulsa Talihina Midwest City
Reports To:	Clinical Director/LADC Supervisor
Posting Date:	09-10-2023
Closing Date:	Open Until Filled

ABOUT US

Pinnacle Care is a leading behavioral health center dedicated to providing exceptional care to individuals seeking support, guidance, and healing. We are committed to improving the mental and emotional well-being of our community members. Our team of compassionate professionals strives to create a safe and supportive environment where clients can achieve their full potential. Join us in making a positive impact on the lives of those we serve. Pinnacle Care has branch locations in Durant, Enid, Tulsa, Midwest City, and Talihina. Pinnacle Care is CARF Certified. Durant, Enid, and Talihina are HRSA approved sites.

SUMMARY

Pinnacle Care is seeking a full-time Licensed, or currently under supervision to become Licensed, LADC or LADC/MH, to join our team in Durant, Oklahoma. As an LADC or LADC/MH at Pinnacle Care, you will be instrumental in helping individuals on their journey to recovery from substance use disorders. This role offers the opportunity to make a meaningful impact on the lives of clients and to contribute to a supportive and healing environment.

KEY RESPONSIBILITIES

- **Comprehensive Assessments:** Conduct thorough and empathetic assessments of clients to gain a deep understanding of their substance use history, including the type of substances used, duration of use, and associated challenges. Evaluate co-occurring mental health issues and any physical health concerns that may impact treatment.
- Obtain necessary releases and consents and advise the patient about their rights and responsibilities.
- **Individualized Treatment Plans:** Collaborate closely with clients to develop personalized treatment plans tailored to their unique needs and goals. These plans should outline the steps and strategies required for successful recovery and sobriety, considering each client's specific circumstances.

- **Individual and Group Counseling:** Provide individual counseling sessions to clients, offering a safe and confidential space for them to explore their thoughts, feelings, and behaviors related to addiction. Additionally, facilitate group therapy sessions, creating a supportive and non-judgmental environment for clients to share their experiences and learn from one another.
- **Education and Psychoeducation:** Educate clients about addiction and the recovery process, helping them gain insight into the nature of their substance use disorder. Provide psychoeducation on topics such as triggers, cravings, coping strategies, and relapse prevention techniques to equip clients with the skills needed for long-term sobriety.
- **Progress Monitoring:** Continuously monitor and document client progress throughout their treatment journey. Regularly assess their response to treatment interventions, adjusting strategies and goals as necessary. Maintain thorough and confidential client records in accordance with state and federal regulations.
- **Interdisciplinary Collaboration:** Collaborate effectively with a multidisciplinary team of healthcare professionals, including psychiatrists, psychologists, social workers, and nurses. Ensure that all aspects of a client's care, including mental and physical health, are addressed holistically.
- **Continual Learning:** Stay informed about the latest developments in addiction treatment and counseling best practices. Attend relevant training, workshops, and conferences to enhance your knowledge and skills, ultimately improving the quality of care provided to clients.
- **Ethical Standards:** Uphold the highest ethical standards and adhere to all relevant licensing and accreditation requirements. Maintain strict confidentiality and privacy for clients, ensuring their trust in the counseling process.
- Participate in regular supervision and team meetings to ensure the highest quality of care for clients.
- Obtain and maintain required credentialing including but not limited to licensure or under supervision status. Employee will comply with all requirements to maintain professional licensure.
- Obtain and maintain understanding and competency in any other instruments required by agency payors and/or commonly used by mental health/substance use professionals.
- May provide clinical supervision and technical guidance to other professional staff.
- Perform other duties as required and/or assigned by the Clinical Director and/or executive staff.

QUALIFICATIONS&REQUIREMENTS

- Licensed Alcohol and Drug Counselor (LADC or LADC/MH) in the state of Oklahoma
- Currently under supervision to become fully licensed LADC or LADC/MH.
- Master's degree in substance abuse, counseling, or a related field
- Strong knowledge of addiction treatment principles and evidence-based practices
- Compassion, empathy, and a commitment to helping individuals in their recovery journey
- Ability to work collaboratively as part of a team
- Knowledge of relevant legal and ethical guidelines

- Must display proficiency in the MS Word processing software and intermediate general computer skills.
- Must demonstrate good interpersonal skills and the ability to effectively communicate verbally with English-speaking patients.
- Must have excellent written and oral communication skills.
- Casual professional dress is required with adherence to dress code requirements.
- Must have access to reliable transportation and travel is required. Must possess and provide verification of valid Oklahoma driver's license during employment with Pinnacle Care. Must maintain and provide verification of current automobile liability insurance including uninsured motorist coverage.
- Must possess and maintain CPR, First Aid and Therapeutic Options certifications; or obtain within 30 days of employment with Pinnacle Care.
- Must possess or obtain Core Level Co-occurring Training and Trauma Informed Training within 90 days of employment with Pinnacle Care.
- Must meet the ODMHSAS criteria for Licensed Behavioral Health provider (LCSW, LPC, LADC, LADC/MH) or be eligible for supervision toward licensure in the state of Oklahoma.

PREFERRED TRAINING & EXPERIENCE

- Preferred training and experience areas include:
 - Addiction treatment or substance abuse counseling
 - Specialized training or certifications in addiction/substance abuse counseling
 - Mental Health treatment and counseling (LADC/MH)

PERKS & BENEFITS

- Competitive salary commensurate with experience
- Health, dental, and vision insurance options
- Company paid life insurance and long-term disability
- Employee Assistance Program (EAP)
- Paid time off for vacation, holidays, sick days, and bereavement
- Opportunities for professional development and continuing education
- Supportive and collaborative work environment
- Opportunity to make a significant impact on clients' lives

APPLICATION PROCESS

Interested candidates are invited to apply on our website: www.pinnaclecareok.com/apply
Please list "LADC", "LADC/MH", "LADC or LADC/MH under supervision" in the position applying for field. Once we receive your application, our team will review your qualifications and reach out to you to schedule an interview.

EQUAL OPPORTUNITY EMPLOYER

Pinnacle Care is an equal opportunity employer committed to diversity and inclusion. We encourage individuals from all backgrounds and experiences to apply. Pinnacle Care prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws.